

#### Hawai'i Graduation Initiative Update

Donald O. Straney, Ph.D. Vice President for Academic Planning and Policy September 29, 2017

## Hawai'i Graduation Initiative (HGI) Goal

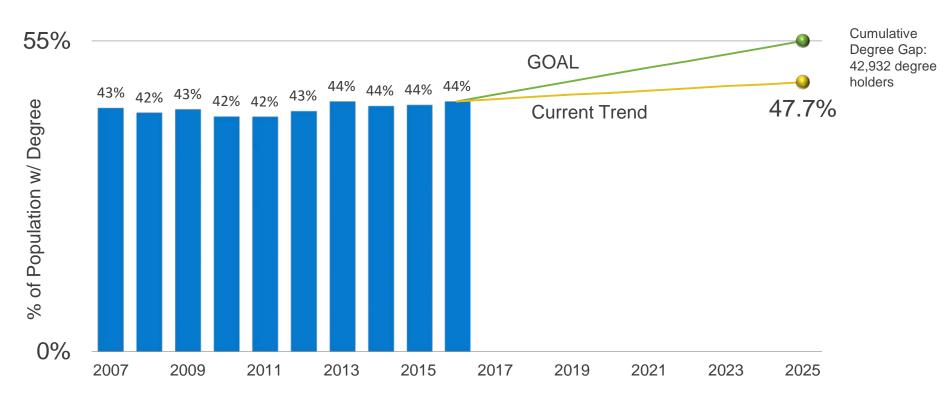
Increase the educational capital of the state by increasing the participation and completion of students, particularly Native Hawaiians, lowincome students and those from underserved regions and populations and preparing them for success in the workforce and their communities.







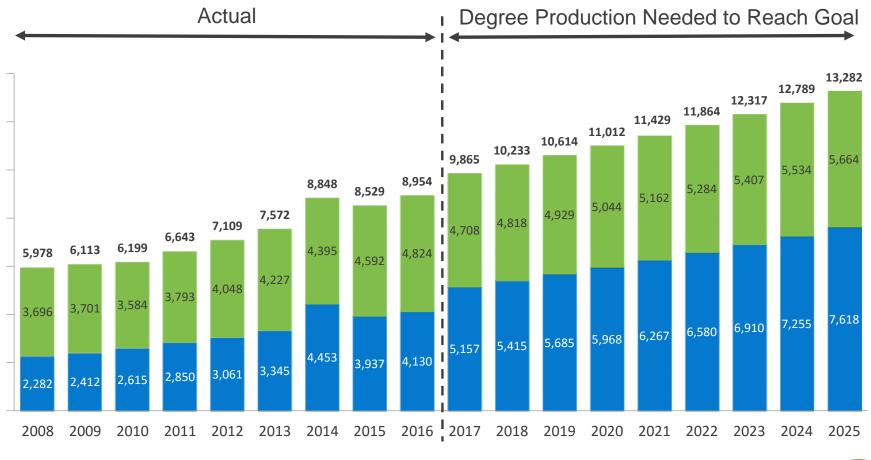
"55% of Hawai'i's working age adults to have a 2- or 4-year college degree by the year 2025."



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Source: UH Institutional Research and Analysis Office, NCHEMS, & U.S. Census Bureau, American Community Survey, 1-year estimates, 2006 to 2012

#### Degree Production Needed to Reach P-20 55 By '25 Goal



UHCCs UH 4-Yr



## **Record Levels of UH Graduates**

**UH** System



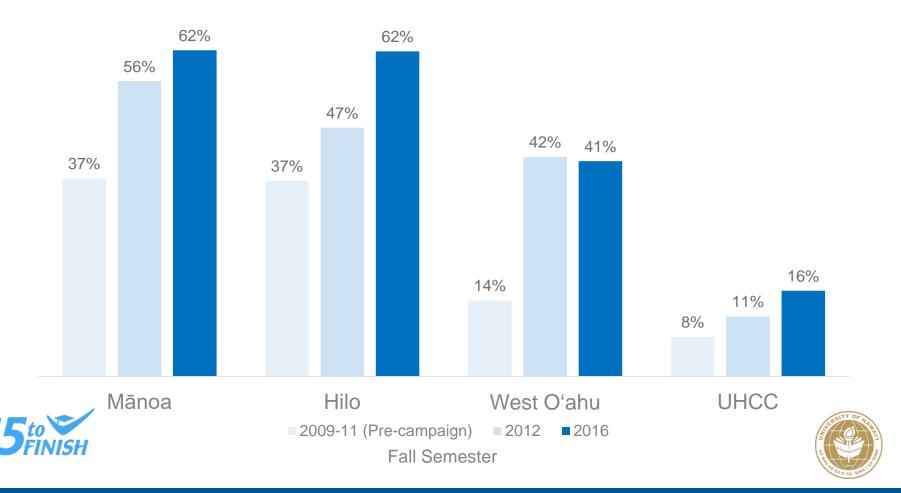


## **HGI Strategies & Results**



## 15 to Finish Media Campaign

% ≥15 Credits Attempted First-Time Freshmen Fall Cohorts



## **HGI Strategies**

- Co-Requisite Remediation
  - Successful college-level completion ratios for new students improved from 36% to 53% for English and 14% to 30% for Math (Fall 2013 to Fall 2016 cohorts)

#### STAR-GPS

- Reduced share of credits taken that do not count towards degree from 22% pre-Fall 2015 to 10% in Fall 2017
- Course Scheduling
  - Analysis of instructional capacity and classroom utilization



## HGI Strategies (cont'd)

- Automatic Admission
  - 8,136 students accepted since 2010
- Reverse Credit Transfer
  - Awarded over 2,700 degrees since 2013
- Hawai'i Promise
  - \$1.8 million awarded as last dollar scholarships to UHCC students
- Enrollment Management Action Plan
  - Each unit has set enrollment targets

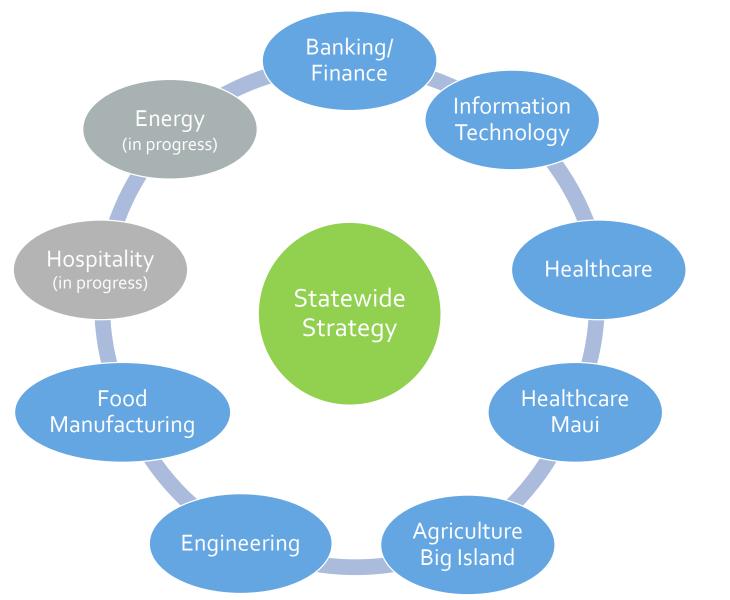


## Purpose First

- 1 of 5 states/regions selected by CCA in Sept 2016 for 24 month initiative
- Integrate career assessment, counseling and labor market data early and continuously
- Infuse career exploration and career development skills into the curriculum
- 5 pilot campuses (MAN, KAP, HAW, HON, LEE)



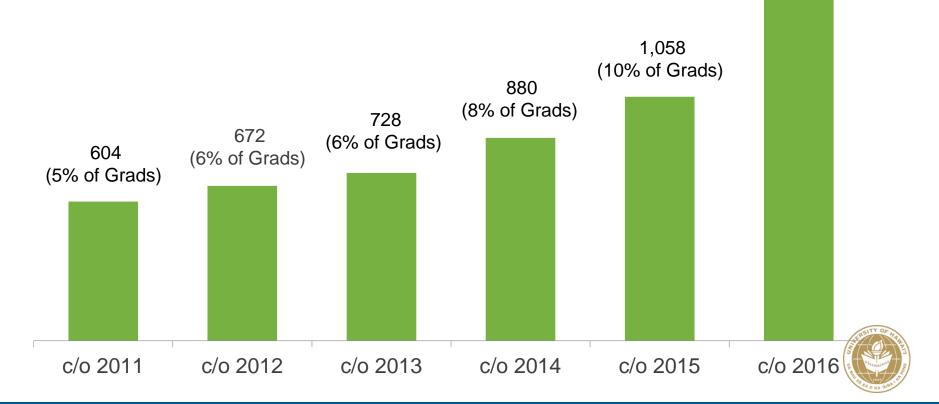
#### **Sector Partnerships**



## **Dual Credit**



1,573 (14% of Grads)





## UH's Partnership with CCA



- HGI and CCA share similar missions
  - Significantly increase college completions
  - Close attainment gaps for underrepresented populations
  - Focus on degrees / credentials with labor market value
- CCA provides a national framework and support network
  - Collect data; publicly report progress
  - Identify game changer strategies and best practices
  - Provide technical assistance
  - Encourage state action plans
  - Provide national media coverage





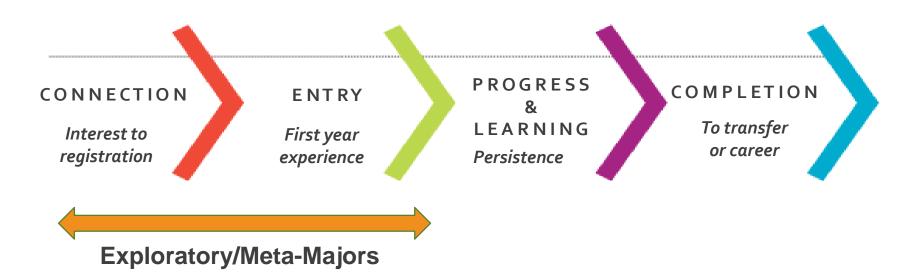


- Hawai'i joined Complete College America (2010)
- 15 to Finish idea born at CCA convening (2010)
- 15 to Finish selected as a CCA game changer (2014)
- UH received support for co-requisite remediation (2015)
- UH selected for Purpose First (2015)
- UH received first-ever President's Award for STAR-GPS and 15 to Finish (2016)
- CCA invites UH to be part of GPS Direct, which takes HGI initiatives to scale (2017)



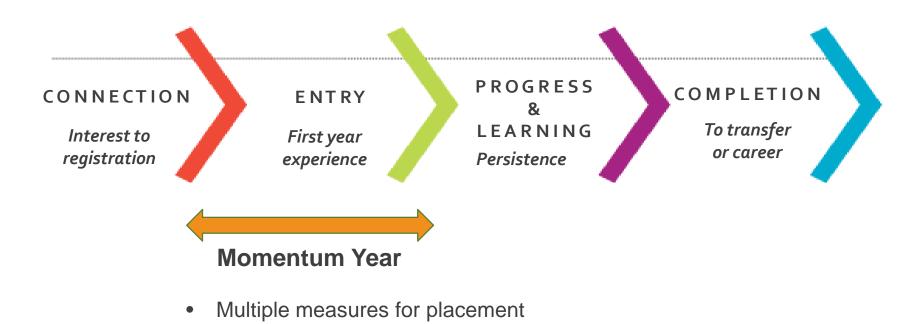
# UHCC's Student Success Pathway CONNECTION ENTRY Interest to registration First year experience PROGRESS COMPLETION Proster Completion Proster Completion Proster Completion Proster Completion Proster Completion Proster Completion





- Full implementation at Mānoa
- Being implemented at UHCCs



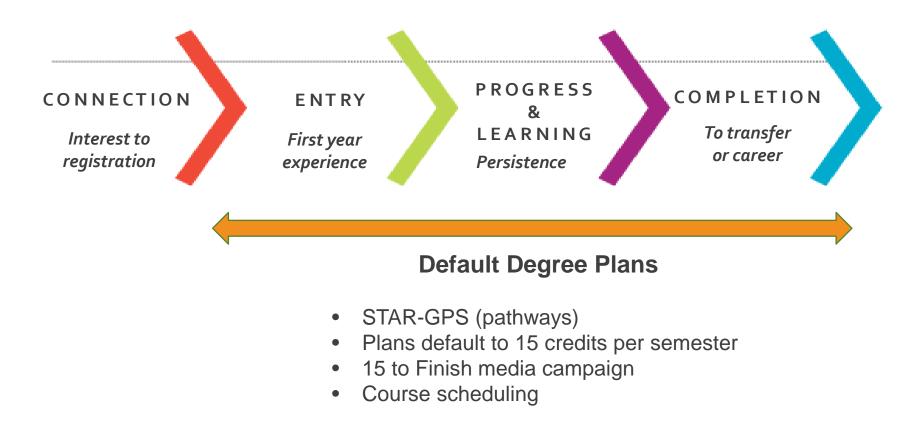


Co-requisite remediation

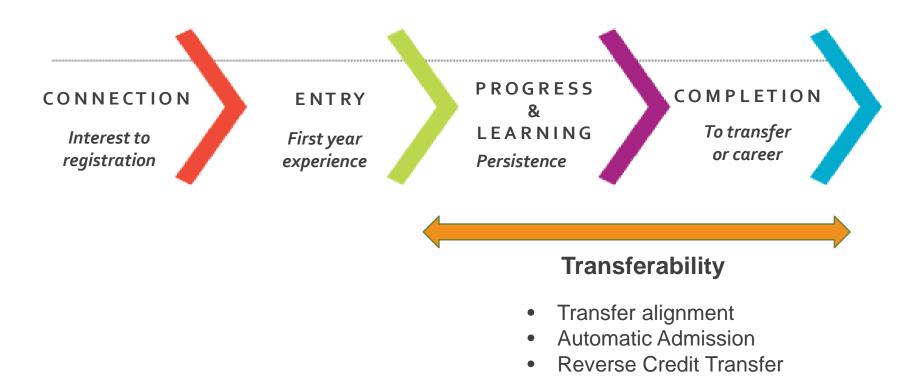
Dual credit

Math and English in first year

Stratty of Artig











#### **Purpose First**

- Sector partnerships
- Campus pilots (MAN, KAP, HAW, HON, LEE)
- Labor market data (Hawai'i Industry Sectors website)
- Career tools (Focus2Career, Career Kokua, Career Coach)





#### **Proactive Advising**

- MySuccess/STARFISH (early alert/interventions)
- Predictive analytics
- Advising toolkit





- Affordability (Hawaii Promise, centralized financial aid, scholarships)
- Enrollment Management Action Plan
- Integrated Academic and Facilities Plan
- Campus scorecards
- Performance-based funding





#### Mahalo

http://www.hawaii.edu/hawaiigradinitiative